



ANIMAL KEEPER

Maymont is a 100-acre historic estate and park, located in Richmond, Virginia, with many unique experiences for all to enjoy, including the historic Maymont Mansion, The Robins Nature Center, arboretum, formal gardens, and habitats for native Virginia wildlife and farm animals. Since 1975, Maymont has been maintained and operated by the nonprofit Maymont Foundation, committed to creating experiences that delight, educate and inspire its guests.

The Maymont Foundation is seeking a full-time Animal Keeper who will care for a variety of animal species in the Virginia Wildlife Habitats and Farm. Some cross-training may occur for care of animals in The Robins Nature Center. The Animal Keeper maintains the health and appearance of animals, habitats and support areas, and engages with guests through programming and education efforts. This position reports to the Senior Manager of Zoology and works closely with the Lead Animal Keeper.

Essential Functions:

- Cares for all animals within area of responsibility, including but not limited to maintaining diets and feeding, daily husbandry, behavioral enrichment, operant conditioning/training, and application of veterinary treatments
- Performs all preventative medical care of animals in the collection (fecal floats, de-worming, vaccinations, etc.)
- Maintains daily records, including but not limited to inventory, animal care and feeding, and medications
- Maintains exhibit appearance by working independently, as well as with other animal care staff, through the use of landscape tools such as weed trimmers, lawn mowers and leaf blowers
- Maintains, troubleshoots, and repairs animal facilities and equipment, and participates in habitat improvement, design, and other planning
- Provides great guest experiences to individuals and groups through meaningful guest interactions, behind-the-scenes tours, special programs and events, workshops, and classes
- Researches data to properly understand and maintain the animals within area of responsibility
- Helps supervise interns, volunteers and students
- Supports other animal care teams such as The Robins Nature Center and aquaria, as needed
- Participates in Maymont community events as needed, which may be outside of regular work schedule
- Complies with legal, insurance and health/safety regulations, as well as Maymont policies, rules and procedures at all times
- Carries out other duties as assigned

Education and Experience:

- Minimum requirements: Associate degree in zoology or related field with one year of paid animal care experience in a public zoo/aquarium setting
- Preferred requirements: Bachelor's degree in zoology, biology, wildlife management, animal science or related natural/biological sciences field

Required Skills/Abilities:

- Great attitude, energy and enthusiasm
- Knowledge and experience in animal husbandry to include disease and parasite control, animal nutrition, animal breeding, animal behavior and animal training
- Ability to follow detailed written or oral instructions
- Knowledge of biological principles and terms
- Knowledge of safety precautions and willingness to work with normal hazards associated with an animal care facility (e.g., disinfectant chemicals, potential zoonotic diseases, being wet)



- Willingness to be vaccinated with employer-provided rabies pre-exposure vaccine
- Ability to work effectively and professionally with co-workers and Maymont visitors
- Ability to pass employer-provided training in Basic First Aid and CPR
- Ability to pass a background check
- Experience in animal restraint and handling preferred
- Ability to use operant conditioning techniques
- Valid driver's license required with reliable transportation to/from Maymont
- Ability to operate or learn to use hand and gardening tools, power tools, farm tractor, personal computer, microscope and first aid equipment

Physical Demands:

- Frequent sitting, standing, walking and talking for extended periods
- Frequent climbing, bending, stooping and lifting up to 50 pounds
- Ability to work inside and outside in all weather conditions throughout the year
- Specific vision abilities required by the job include close vision, distance vision, depth perception and the ability to adjust focus.

This position offers a competitive compensation and benefits package, including paid-time-off and health, dental, vision, disability and life insurance.

FLSA Status: Full-Time, \$15 Hourly

To be considered for this position, please send a cover letter and resume to employment@maymont.org. Please include the position title in the subject line.

This position description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and perform other job-related duties. This document does not create an employment contract, implied or otherwise, other than an "at-will" employment relationship.

All requirements are subject to possible modification to reasonably accommodate individuals with disabilities.

Maymont Foundation is committed to creating a diverse environment and is proud to be an equal opportunity employer.