
FARM SPECIALIST - FULL-TIME

Maymont is a 100-acre historic estate and park, located in Richmond, Virginia, with many unique experiences for all to enjoy, including the historic Maymont Mansion, The Robins Nature Center, arboretum, formal gardens, and habitats for native Virginia wildlife and farm animals. With seasonal events, programs and rental spaces, over 800,000 guests enjoy Maymont yearly. Since 1975, Maymont has been maintained and operated by the nonprofit Maymont Foundation, committed to creating experiences that delight, educate and inspire its guests.

The Foundation is seeking a full-time Farm Specialist to support the Maymont Farm. The Farm Specialist's primary area of responsibility includes cleaning, general maintenance and repair, and guest interaction in the barn, horse pasture, cattle pasture and six main pastures. Work is performed under the general direction of the Senior Manager of Zoology.

Essential Functions:

- Maintains the appearance of the facilities by cleaning and prepping all animal enclosures and pastures to meet Maymont standards for animal care and guest experience
- Maintains animal stalls and pens by working independently to perform repairs and/or facility improvements
- Maintains daily records and reports issues with animal facilities
- Assists Animal Keepers with shifting animals from the barn to the pastures in the morning and back to the barn in the afternoon
- Maintains the well-being of the horses by performing daily routines such as hoof picks, brushing and any other tasks based on the season
- Supervises interns, volunteers and students
- Engages with guests while safeguarding Maymont animals
- Ability to be flexible with scheduling as work duties may vary depending on circumstance
- Participates in Maymont special events as needed, which may be outside of regular work schedule
- Performs other duties as assigned
- A valid driver's license is required

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and perform other job-related duties. This document does not create an employment contract, implied or otherwise, other than an "at-will" employment relationship.

Core Competencies:

- Ability to follow directions and work independently to accomplish projects accurately and efficiently
- Ability to work with farm animals
- Ability to work a flexible schedule, including weekends and evenings

Education and Experience:

- Minimum requirements: High School Diploma or equivalent
- Proficiency in the use of tools (hand or power), including weed eaters and mowers
- Experienced in performing repairs such as wooden fencing, board mending and other minor repairs



- Experience in caring for horses is preferred

Physical Demands:

- Frequent sitting, standing, walking and talking for extended periods
- Frequent climbing, bending, stooping and lifting up to 50 lbs.
- Ability to work inside and outside in all weather conditions
- Specific vision abilities required by the job include close vision, distance vision, depth perception, and the ability to adjust focus

FLSA Status: Full-Time Hourly

This position offers a competitive compensation and benefits package, including paid-time-off and health, dental, vision, disability and life insurance. To be considered for this position, please send a cover letter and resume to: employment@maymont.org. Please include the position title in the subject line.

All requirements are subject to possible modification to reasonably accommodate individuals with disabilities.

EOE: Maymont Foundation is committed to creating a diverse environment and is proud to be an equal opportunity employer.

COVID-19 considerations:

To keep staff safe, personal protective equipment including hand sanitizer, gloves and masks are provided as appropriate. Protocols for social distancing are in place.