



LANDSCAPE TECHNICIAN

Maymont is a 100-acre historic estate and park, located in Richmond, Virginia, with many unique experiences for all to enjoy, including the historic Maymont Mansion, The Robins Nature Center, arboretum, formal gardens, and habitats for native Virginia wildlife and farm animals. With seasonal events, programs and rental spaces, over 800,000 guests enjoy Maymont yearly. Since 1975, Maymont has been maintained and operated by the nonprofit Maymont Foundation, committed to creating experiences that delight, educate and inspire its guests.

The Maymont Foundation is seeking a Landscape Technician who will assist in maintaining Maymont's 100-acre estate through the support and ongoing care of the property's gardens and grounds. This position reports to the Manager of Horticulture and Grounds.

Essential Functions Include:

- Provide ongoing care of Maymont's gardens and grounds through landscape maintenance such as, but not limited to, grass cutting, leaf and debris removal, tree trimming and brush removal
- Support the park operations department's year-round schedule of tasks
- Operate landscaping equipment and tools including zero-turn mowers and two-cycle engine equipment, such as weed-eaters, blowers, hedge clippers and chainsaws
- Care for and provide routine maintenance to equipment and tools
- Lead garden volunteers and groups assisting with projects and routine work
- Maintain clean and organized work areas and storage spaces
- Support the ongoing work of other departments including occasional weekend and evening work as needed, including storm preparations and clean-up
- Participate in Maymont community events as needed, which may be outside of regular work schedule
- Perform other duties as assigned

Education and Experience:

- A minimum of 2 years' varied experience in the landscape industry
- GED or equivalent
- Valid VA driver's license required
- Experience with zero-turn mower and two-cycle engine equipment, such as weed-eater, blower, hedge clippers and chainsaw
- Experience operating tractors and similar equipment preferred

Required Skills/Abilities:

- Ability to work in inclement weather throughout the year
- Flexibility in schedule availability including weekends and some holidays as required
- Ability to pass scheduled, employer-provided training in Basic First Aid and CPR
- Ability to perform manual work as required
- Ability to pass a background check



Physical Demands:

- Frequent sitting, standing, walking and talking for extended periods
- Frequent climbing, bending, carrying, stooping and lifting up to 50 lbs
- Ability to work inside and outside in all weather conditions
- Specific vision abilities required by the job include close vision, distance vision, depth perception and the ability to adjust focus

Competitive compensation and benefits package includes paid-time-off, health, dental, vision, disability and life insurance.

FLSA Status: Full-time, hourly

To be considered for this position, please send a cover letter and resume to employment@maymont.org. Please include the position title in the subject line.

This position description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and perform other job-related duties. This document does not create an employment contract, implied or otherwise, other than an “at-will” employment relationship.

All requirements are subject to possible modification to reasonably accommodate individuals with disabilities.

Maymont Foundation is committed to creating a diverse environment and is proud to be an equal opportunity employer.

To safeguard employees during the COVID-19 pandemic, personal protective equipment, including hand sanitizer, gloves and masks, are provided as appropriate. Protocols for social distancing are in place.