

## Animal Keeper

Maymont is a 100-acre historic estate and park, located in Richmond, Virginia, with many unique experiences for all to enjoy, including the historic Maymont Mansion, The Robins Nature Center, arboretum, formal gardens, and habitats for native Virginia wildlife and farm animals. With seasonal events, programs and rental spaces, over 800,000 guests enjoy Maymont yearly. Since 1975, Maymont has been maintained and operated by the nonprofit Maymont Foundation, committed to creating experiences that delight, educate and inspire its guests.

The Maymont Foundation is seeking a full-time Animal Keeper to care for a variety of animal species in Virginia Wildlife Exhibits and Farm. Some cross training may occur for care of animals in the Nature Center. The Animal Keeper maintains the health and appearance of animals, maintains exhibits and support areas, provides great guest experiences including participating in public programs on animal care, management, and natural history. This position reports to the Sr. Manager of Zoology and works closely with the Manager of Animal Training.

Maymont requires that all full-time Animal Keepers receive or have received pre- or post-exposure rabies vaccination. Maymont will cover the cost of vaccination upon hiring should the candidate need pre-exposure vaccination.

### Essential Functions include:

- Care for all animals within area of responsibility including, but not limited to, daily husbandry, behavioral enrichment, operant conditioning/training, and application of veterinary treatments. Responsible for all preventative medical care of animals in the collection (fecal floats, de-worming, vaccinations, etc.).
- Work independently and as a team member to maintain exhibit appearance including the typical use of landscape tools such as a weed trimmer, lawn mowers, and leaf blowers.
- Maintain, troubleshoot, and repair animal facilities and equipment, and also participates in exhibit improvement, design, and other planning.
- Prepare and administers diets.
- Provide great guest experiences including individuals and groups by answering questions, giving behind-the-scenes tours, special programs/events, teaching workshops, and classes.
- Provide written and oral reports.
- Conduct research to properly understand and maintain the animals within area of responsibility.
- Assist with supervision of interns, volunteers, students, and docents.
- Provide on-site support for Maymont special events and activities, as needed.
- Carry out other duties, as assigned.

### Core Competencies:

- Positive attitude, energy and enthusiasm.
- Knowledge of biological principles and terms.
- Knowledge and experience in animal husbandry to include disease and parasite control, animal nutrition, animal breeding, animal behavior and animal training.
- Ability to work effectively and professionally with co-workers and Maymont visitors.
- Ability to follow detailed written or oral instructions.
- Willingness to work weekend and holidays, if required.
- Ability to pass scheduled Basic First Aid and CPR employer-provided training.
- Willingness to receive pre-exposure rabies vaccine.

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- Knowledge of safety precautions and willingness to work with normal hazards associated with an animal care facility (e.g. disinfectant chemicals, potential zoonotic diseases, being wet).
- Experience in animal restraint and handling.
- Ability to use operant conditioning techniques, hand and gardening tools, power tools, farm tractor, personal computer, microscope, and first aid equipment.

#### Education and Experience:

- Minimum requirements: Associate's degree in Zoo Animal Technology and one year of professional animal care experience.
- Preferred requirements: Bachelor's degree in zoology, biology, wildlife management, animal science or related natural science field.

#### Licenses:

- Valid Virginia Driver's License required

#### Physical Demands:

- Ability to perform the manual work required including lifting and carrying at least 50 pounds, climbing, crawling, walking, and jumping.
- Ability to work in inclement weather throughout the year.
- Ability to work inside and outside in all weather conditions
- Specific vision abilities required by the job include close vision, distance vision, depth perception, and the ability to adjust focus.
- All requirements are subject to possible modification to reasonably accommodate individuals with disabilities.

Competitive compensation and benefits package include paid-time-off and health, dental, vision, disability and life insurance. To be considered for this position, please send a cover letter and resume to: [employment@maymont.org](mailto:employment@maymont.org). Please include the position title in the subject line.

All requirements are subject to possible modification to reasonably accommodate individuals with disabilities.

EOE Maymont Foundation is committed to creating a diverse environment and is proud to be an equal opportunity employer.